



# 2025 Indigenous Awards Winners List

## Indigenous Advocacy in Queensland Resources

Jemma Kemp - Operator, Trainer, Assessor, Crew Safety Representative, Thiess

## Exceptional Indigenous Person in Queensland Resources

Clinton Harding - Principal Subject Matter Expert for Tyres, Thiess

## Indigenous Rising Star in Queensland Resources

Jameika Maddock - Law Graduate, Origin Energy

## Exceptional Indigenous QMEA Student

Alyssa Ivinson - Glenala State High School

## Exceptional Indigenous Business in Queensland Resources

Ochre Australia - with Whitehaven

## Best Company Indigenous Initiative in Queensland Resources

Stanmore Indigenous Trainee Programme - Stanmore Resources



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## Indigenous Advocacy in Queensland Resources

Jemma Kemp - Operator, Trainer, Assessor, Crew Safety Representative, Thiess

Based at Curragh North Mine on Gangulu country, Jemma champions cultural awareness, safety and inclusion, mentors Indigenous colleagues strengthening team cohesion and respect. The award recognises Jemma's work to raise the profile of Indigenous leadership and cultivate inclusive practices that empower all team members.

## Exceptional Indigenous Person in Queensland Resources

Clinton Harding - Principal Subject Matter Expert for Tyres, Thiess

Clinton began his resources career in 1992 as a Store Person at Bridgestone Earthmover Tyres in Mackay. He is now the Principal Subject Matter Expert – Tyres at Thiess, overseeing \$200 million in annual procurement, governance across more than 30 projects in six countries, and the maintenance of \$2.5 billion in mining equipment. A safety and inclusion champion, Clinton mentors Indigenous workers, shapes national safety standards and technical working groups, and partners with the Clontarf Foundation to empower young Aboriginal and Torres Strait Islander men—building a legacy of Indigenous excellence in the resources sector.

## Indigenous Rising Star in Queensland Resources

Jameika Maddock - Law Graduate, Origin Energy

Jameika joined Origin Energy in 2021 as a CareerTrackers intern, quickly earning a part-time role supporting Procurement and Legal. In February 2025 she began a full-time graduate position, contributing to commercial negotiations, contract drafting and a project on contracting automation and AI. An active member of Origin's Indigenous Employee Network and volunteer with the Origin Energy Foundation, Jameika mentors interns, prepares meals for those in need and inspires students. As Origin's first law graduate, she champions Indigenous inclusion and professional development.

## Exceptional Indigenous Queensland Minerals and Energy Academy (QMEA) Student

Alyssa Ivanson - Glenala State High School

Alyssa's passion for the resources sector began in Year 7 through CSIRO's Young Indigenous Women's STEM Program and was cemented at the 2023 University of Sydney Indigenous Australia Engineering Camp. A Top Student Prize recipient for her Certificate II in Engineering Pathways, she balanced Year 12 studies with a school-based traineeship at BMD Civil Construction. Recognised with a Queensland Aboriginal and Torres Strait Islander Foundation (QATSIF) scholarship and a mentee spot in QMEA's Girls-in-STEM program, Alyssa captains her school's Netball Academy and serves as Aboriginal and Torres Strait Islander School Captain. In 2025 she'll support QMEA programs at Glenala State High, mentoring the next generation of Indigenous STEM talent.



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## Exceptional Indigenous Business in Queensland Resources

### Ochre Australia - with Whitehaven

Ochre Australia, a 100% Indigenous-owned contractor, was engaged by Whitehaven at Blackwater Mine in 2021 to support rehabilitation commitments. Specialising in bulk dozer push, civil works and environmental projects, Ochre has grown into an embedded partner with a \$3 million annual scope, employing 11 full time Indigenous staff. Its team of project managers, supervisors, multi-skilled operators and a trainer assessor now delivers bore-hole rehabilitation, erosion control and weed management—while also offering plant dry-hire services. Ochre creates entry-level opportunities and seed-collection initiatives, fostering skills development, environmental compliance and sustainable career pathways for Indigenous communities.

## Best Company Indigenous Initiative in Queensland Resources

### Stanmore Indigenous Trainee Programme - Stanmore Resources

Launched in 2022 at South Walker Creek, the Stanmore Indigenous Trainee Programme equips Indigenous candidates with on-site training in operations through a partnership with contractors and Traditional Owner groups. Eleven trainees have commenced, four have graduated into permanent roles, and the program will expand to Isaac Plains. A dedicated Cultural Support Team offers mentoring and culturally sensitive guidance, boosting leaders' cultural awareness and fostering inclusion. Tailored training pathways and external support in literacy, numeracy and wellbeing ensure holistic development. By strengthening ties with Traditional Owners and delivering sustainable career outcomes, the initiative advances long-term Indigenous representation and opportunity across Stanmore's operations.



# 2025 Indigenous Awards Finalists

| Award Category                                  |                                                      |                                                                                                                         |                                |                                              |
|-------------------------------------------------|------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------|--------------------------------|----------------------------------------------|
| <b>Indigenous Advocacy Award</b>                | Jemma Kemp                                           | Operator, Trainer, Assessor, Crew Safety Representative                                                                 | Thiess                         | Curragh North, North of Blackwater   Gangulu |
|                                                 | Michelle O'Brien, Jenaya Storey, Kylie Allan         | Local Sourcing Professional, Supply Team                                                                                | South32                        | Cannington Mine, McKinlay   Wunumara         |
|                                                 | Byron Ginty                                          | Manager Environment and Rehabilitation                                                                                  | Whitehaven                     | Blackwater Mine   Gangulu                    |
| <b>Exceptional Indigenous Person</b>            | Clinton Harding                                      | Principal Subject Matter Expert for Tyres                                                                               | Thiess                         | Brisbane   Yuggera                           |
|                                                 | Anna Umbra                                           | Autonomous Haulage Controller                                                                                           | Thiess                         | Olive Downs   Barna                          |
|                                                 | Nelson Dindillo                                      | Senior Environmental Advisor                                                                                            | Stanmore Resources             | Poitrel Mine, 35km east of Moranbah   Barna  |
| <b>Indigenous Rising Star Award</b>             | Jameika Maddock                                      | Law Graduate                                                                                                            | Origin Energy                  | Brisbane   Yuggera                           |
|                                                 | Patrice Chambers                                     | Blast Hole Production Driller                                                                                           | Stanmore Resources             | South Walker Creek Mine, Nebo   Yuwi         |
|                                                 | Kirsty Hunter                                        | Executive Assistant to the Group Executive – Strategy, Sustainability and Safety and Sustainability Support Coordinator | Thiess                         | Brisbane   Yuggera                           |
| <b>Exceptional Indigenous QMEA Award</b>        | Alyssa Ivinson                                       | Year 12                                                                                                                 | Glenala State High School      | Brisbane   Yuggera                           |
|                                                 | Ezekiel Saylor-Pau                                   | Year 12                                                                                                                 | Kirwan State High School       | Townsville   Wambuluna                       |
|                                                 | Alexandra Chiauuzzi                                  | Year 12                                                                                                                 | Good Shepherd Catholic College | Mt Isa   Kalkadoon                           |
| <b>Exceptional Indigenous Business</b>          | Ochre Australia                                      |                                                                                                                         | with Whitehaven                | Blackwater Mine   Gangulu                    |
|                                                 | MOEC Pty Ltd                                         |                                                                                                                         | with Origin Energy             | Surat Basin   Mandandanji                    |
|                                                 | Biodiversity Australia                               |                                                                                                                         | with Bravus                    | Carmichael Rail Network, Yambina             |
| <b>Best Company Indigenous Initiative Award</b> | Stanmore Indigenous Trainee Program                  |                                                                                                                         | Stanmore Resources             | South Walker Creek Mine, Nebo   Yuwi         |
|                                                 | Aware, Connect, Represent Cultural Awareness Program |                                                                                                                         | Kestrel Coal                   | Emerald   Western Kangoolu                   |
|                                                 | Whanu Binal Indigenous Online Entrepreneur           |                                                                                                                         | Arrow Energy and CQ University | Brisbane   Yuggera                           |