



MENTEE INFORMATION

2026 QRC and WIMARQ Mentoring Program

Mentoring women in the
resources sector



About the Program

The QRC and WIMARQ Mentoring Program was created in response to an identified need for formal mentoring for women working in Queensland’s minerals and energy sectors as a way to improve retention and progression of women in the industry.

Now in its thirteenth year the demand for support programs targeted at women working in the resources sector is just as great. Since its inception the QRC and WIMARQ Mentoring Program has provided career changing opportunities to nearly 900 women working in all parts of Queensland’s resources sector.

The QRC and WIMARQ Mentoring Program provides a structured, sustainable mentoring process that supports mentees through career guidance and direction by sharing mentor/mentee experiences, developing goals and forging exceptional mentoring relationships that continue beyond the program’s duration.

2025 Program Feedback

2025 saw 107 mentee participants take part in the program. Feedback received from mentees and mentors showed that:

78%

of survey respondents said they had received valuable career guidance

94%

of mentees reported that they were well matched with their mentor

100%

of survey respondents feel that the program has already had a positive impact on their career or life

What mentees say

“The mentoring program connected me with an incredible mentor who not only shared her knowledge but inspired me with her leadership and passion for inclusion.”

“This is the second time I have completed the program and for me that speaks volumes for the program. I have been able to gain further mentoring as I have transitioned roles and developed my career”

“Taking part in QRC WIMARQ has been a great opportunity and I have really enjoyed all aspects of the course the resources have helped me to make decisions for my career.”

What mentors say

“Mentoring through this program was an outstanding experience. It gave me the chance to support emerging talent while also reflecting on my own leadership approach.”

“This is the 3rd year ive been involved as a mentor. The program has helped me personally to realise I have the experience and knowledge to help some in their journey and to be more confident in my own abilities.”



Mentee Commitment

- Register via the **mentee payment link** by Friday, 1 May
- Attendance at compulsory half day mentee training and launch event - setting you up for success in your mentoring partnership
- Completion of 8 mentoring sessions with your mentor over the course of the six month program
- Respond to check-ins from Metisphere
- Complete the mentee feedback at the completion of the program

| Investment

\$2,000 + GST: QRC member company employees or self-funded mentee

\$2,600 + GST: QRC non-member company employees

- Career guidance from a highly regarded mentor from within the industry, expertly matched using psychometric data
- Comprehensive program training and support
- Networking opportunities throughout the program
- Topics covered include:
 - Achieving work/life balance
 - Career progression
 - Building confidence
 - Goal setting
 - Leadership
 - And much more!

Scan the QR Code to
secure your spot



Not sure if your company is
a QRC member? Contact Jen
Hoyle (jenh@qrc.org.au)



Becoming a Mentee

STEP 1.

Register

and pay to receive the Metisphere mentee questionnaire link

STEP 2.

Complete

the Metisphere mentee questionnaire by **Friday, 1 May**

STEP 3.

Applications Close

Friday, 1 May

STEP 4.

Get Started

Compulsory mentee training and launch celebration on **Thursday, 18 June**

STEP 5.

Lunch & Learn

Lunchtime networking event and professional learning session on **Thursday, 10 September**

STEP 6.

Celebrate

your successes at the finale celebration on **Thursday, 3 December**

QUESTIONS?

Jen Hoyle: QRC Deputy Director Skills, Education and Diversity (jenh@qrc.org.au)
Susan Cull: Metisphere Manager Organisational Development (susan.cull@metisphere.co)

WiMARQ | *Driving Diversity,
Equity and Inclusion*



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